

PERSONAL INFORMATION

Jurgita Šiugždinienė



 K. Donelaičio g. 73, Kaunas LT-44249

 +370 616 21003

 jurgita.siugzdiniene@ktu.lt

Sex Female | Date of birth 01/03/1972 | Nationality Lithuanian

POSITION Rector of Kaunas University of Technology

WORK EXPERIENCE

10/2017 – present **Rector Ad Interim**

Kaunas University of Technology

- Development and implementation of University's strategy; assurance of efficient and productive functioning of the University; identification of financial priorities and effective distribution of resources; representation of the University in Lithuania and in international arena

09/2015 – 10/2017 **Vice Rector for Studies**

Kaunas University of Technology

- Prepare proposals regarding study priorities, policies and strategies, initiate study improvement and development projects, study quality improvement programs and plans, initiate and coordinate preparation and evaluation of new study programmes, coordinate implementation of first and second level study programmes, analyse the processes of study activities

09/2012 – 12/2012 **First Deputy Chancellor of the Prime Minister of the Republic of Lithuania, Chancellor on Duty**

Office of the Prime Minister of the Republic of Lithuania

- Management of the Prime Minister's office
- Leading implementation of the Government priorities
- Inter-ministerial cooperation and coordination
- Providing day to day support to the Prime Minister

10/2009 – 09/2012 **Director, Strategic Management Department**

Office of the Prime Minister of the Republic of Lithuania

- Strategic management, budgeting and coordination system
- Strategic planning at central, regional and local levels
- Monitoring of the implementation of the Government programme
- Coordination of public management and civil service reform issues
- Coordination of crisis management activities
- Preparation for new EU programming period 2014 – 2020
- Coordination of development national progress strategy Lithuania 2030

09/2008 to date **Associate Professor**

Institute of Social Sciences, Arts and Humanities, Faculty of Social Sciences, Arts and Humanities, Kaunas University of Technology

- Lecture students in public management (Master courses – on Strategic Management and Comparative Public Administration)
- Responsible for public relations

09/2008 – 10/2009 **Head of Public Administration Department**

Public Administration Department, Faculty of Social Sciences, Kaunas University of Technology

- Formulate and implement academic activities
- Ensure department performance goals and objectives are met in appropriate and timely manner
- Organize and control the process of education in the Department
- Tutor study programs, perform a systematic analysis and improvement
- Ensure personnel formation, education, and skills upgrading

01/2003 – 08/2007 **Local Governance Specialist/ Advisor**

UNDP Bratislava Regional Center for Europe and CIS countries

- Policy advising for Europe and CIS Offices, central, regional and local authorities on PAR and decentralization reform, local governance and capacity development issues. On-line response to queries and requests for policy/programme backstopping support originating from Country Offices
- Knowledge management: development and piloting of knowledge management products, including Toolkit on Inter-Municipal Cooperation, Toolkit and Training programme “Towards a modern Association of Local Authorities”, “Approach to Quality Assurance on Training”, “Toolkit on Area Based Development”
- Regional programming: Identification and formulation of regional programmes in the area of local governance and decentralization

09/1998 – 12/2002 **Director**

KTU Municipal Training Center

- Lead and manage activities of Municipal Training Center and the team consisting of 8 permanent staff members and 20 consultants on temporary contracts

09/1994 – 09/1996 **Programme director**

KTU Municipal Training Center

- Management of training/consultation activities and supervision of all programme staff
- Training/service needs assessments
- Development and introduction of new products (training/consultation packages) into the market
- Project identification, formulation and monitoring, including resource mobilization
- Day to day co-operation with local and central government institutions

CONSULTING, PROJECT
MANAGEMENT

- 6/2017 – 09/2017 **Independent expert**
Government of Armenia
- Functional analysis of National Institute of Education and provision of recommendations to strengthen the system of education management
- 02/2017, **International consultant**
09/2016 – 12/2016 UNDP Belarus
- Work with project team to analyse and identify key components and criteria necessary to establish an effective capacity development system to improve training of civil servants and their capacity to practice inclusive, accountable and transparent service delivery. Formulate Capacity Development Strategy
- 05/2015– 07/2015 **Independent expert**
Civitta Analytics & Management Consulting
- Carry out Feasibility study on the participation of stakeholders (businesses, NGOs and other institutions) in the implementation of the financial instruments of the new EU financial framework external actions for the Ministry of Foreign Affairs of the Republic of Lithuania
- 04/2014 **Consultant**
UNDP Georgia
- Carry out situation assessment in the area of local development
 - In cooperation with Ministry of Regional Development and NALA develop a Concept Paper on establishment of Human resource development system for Georgian Local Governments
 - Lead negotiations between different stakeholders to agree on the human resource development system
- 06/2013 – 07/2013 **Consultant**
UNDP, Kazakhstan
- Analyse the international practice in assessing of implementation strategic plans of government bodies in the countries where the system operates most effectively: main principles of this assessment, assessment types, methods and criteria
 - Review and audit the Kazakhstani methodology for assessment of efficiency achievement and realization of strategic goals and tasks of government bodies
- 11/2012 – 12/2012 **Consultant**
UNDP BiH
- Provide expert assistance in the process of developing a quality assurance function for training delivered under the auspices of the local government training system and in line with the relevant strategy documents
- 10/2012 – 03/2013 **Consultant**
UNDP Timor Leste
- Carry out external final evaluation of the project Support to Civil Service Reform in Timor Leste
 - Analyse the key achievements of the project, document lessons learned and provide recommendations for consideration in future UNDP assistance to the sector.
- 06/2011 **Consultant**
UNDP Turkmenistan
- Provide expert observation on the public administration reforms in Eastern European and CIS countries
- 10/2011 – 2012 01 **Consultant**
UNDP Tajikistan
- Support the development of Local Governance Concept Paper

- 03/2011 – 06/2011 **Consultant**
 Swiss Agency for Development and Cooperation and UNDP (BiH)
- Carry out final review/evaluation of ILDP project and create a forward looking project concept note and strategic recommendations for project follow up
- 06/2010 **Consultant**
 UNDP Turkmenistan
- Evaluate local governance portfolio
 - Develop a programme document to strengthen local development in Turkmenistan
- 09/2008 – 09/2008 **Consultant**
 UNDP Georgia
- Carry out situation assessment in the area of local governance and decentralization and identify possible entry points for UNDP support; Develop a full-fledged project document to support local governance reform and decentralization process in the country; Discuss the draft project document with key national and international stakeholders and advice on resource mobilization strategy
- 07/2008 – 12/2008 **Consultant/facilitator**
 UNDP VDA academy
- Serve as a facilitator and consultant for Virtual Development Academy. Facilitate the process of preparation and evaluation of the Action Learning Projects for the online course on Democratic Governance
- 06/2008 – 07/2008 **Consultant**
 UNDP Georgia /SIDA Georgia
- Evaluate UNDP/SIDA project „Support to the Center on Effective Governance System & Territorial Arrangement“. The objectives of evaluation were the following: (1) review the extent to which the objectives of the project have been achieved and assess the effectiveness of the project; (2) define to what extent the Center plays a role in supporting the overall local governance reform process in Georgia and suggest what can be done to make this intervention more effective
- 06/2008 **Consultant**
 UNDP/PAPP Jerusalem
- Provide an advice on the civil service leadership development project initiative
 - Advise on the development of the Civil Service Development Strategy
 - Provide recommendations to UNDP-PAPP on how to improve and develop the Public Administration / Civil Service portfolio
- 04/2008 **Consultant**
 UNDP Georgia
- Provide advice on local governance and regional development

PARTICIPATION IN WORKING GROUPS, COMMISSIONS

- 2016 – 2017 **Member of the Working Group on consolidation of higher education institutions (Kaunas University of technology, Health Science University of Lithuania, ISM University of Management and Economics)**
 Kaunas University of Technology
- Develop strategy and carry out cost-benefit analysis for consolidation of higher education institutions
 - Negotiate with Ministry of Education of Lithuania
 - Develop an implementation plan
- 12/2011 – 12/2012 **Chairman of the Commission for the Improvement of Public Sector Management (Sunset Commission)**

Office of the Prime Minister of the Republic of Lithuania

Providing recommendations to the Government on the following issues:

- Increasing effectiveness and efficiency of public sector institutions
- Reducing red tape (functional assessments, capability reviews, policy impact assessments)
- Improvement of civil service system
- Review of institutional framework, other

01/2011 – 12/2012 **Vice-Chairman of the Commission for EU Structural Support Programming Period of 2014-2020**

Ministry of Finance of the Republic of Lithuania

- Approve priorities for EU Structural Support Programming 2014-2020
- Approve project documents for EU Structural Support Programming 2014-2020
- Develop National Progress Strategy 2014-2020 and submit to the Government of Lithuania for approval
- Prepare the model for management and monitoring of EU Structural Support

06 /2010 – 06/2012 **Leader of the Working Group on Strategic Planning and Budgeting**

Office of the Prime Minister of the Republic of Lithuania

- Develop recommendations/methodology for strategic planning and budgeting at local government level for the Government of Lithuania; review regional level planning system
- Streamline and simplify planning requirements for local government

02 /2010 – 06/2011 **Member of the Working Group on Civil Service Reform**

Office of the Prime Minister of the Republic of Lithuania

- Develop a concept paper for civil service reform
- Prepare recommendations for improving performance appraisal system
- Draft a new law on civil service

11 /2009 – 04/2011 **Leader of the Working Group to Revise Strategic Planning and Budgeting Methodology**

Office of the Prime Minister of the Republic of Lithuania

- Develop recommendations to improve strategic planning and budgeting system in Lithuania
- Revise strategic planning and budgeting methodology

EDUCATION AND TRAINING

2005 – 2008 **PhD in Social Sciences (Management and Public Administration)**

Thesis on human resource development system in the context of public management reform
Kaunas University of Technology

1994 – 1996 **Master of Public Administration**

Kaunas University of Technology

1990 – 1994 **Bachelor of Business Administration**

Kaunas University of Technology

PERSONAL SKILLS

Mother tongue(s) Lithuanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Russian	C2	C2	C1	C1	C2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Job-related skills

Higher education and teacher education systems:

- Development and implementation of higher education reform strategy
- Teacher education systems
- Mergers of higher education institutions
- Talent development systems

Public management and civil service reform:

- Public management reform strategies
- Strategic management, policy making and budgeting systems
- Strengthening/restructuring of the Centers of Government
- Civil service reform and training systems
- Performance management, competency management, functional analysis

Leadership and programme/project management competency:

- Team leadership and HR management skills
- Negotiation, facilitation, training experience
- Policy advice, networking
- Programme/project development, management and evaluation

Other skills

- Computer literate (Excel, Word, PowerPoint), ICDL license, Prince II certificate, RBM certificate

ADDITIONAL INFORMATION

Memberships

- Vice-President for Studies, Conference of European Schools for Advanced Engineering Education and Research (CESAER)
- Board member of young leaders programme Create for Lithuania

Honours and awards

Order of Academic Palms (France)