



# CURRICULUM VITAE

## Personal information

Name, surname **Raminta Pučėtaitė**

## Education

Institution	Professional qualification, qualification degree, academic title	Year
ISM University of Management and Economics, Lithuania	PhD in Social sciences (Business Administration and Management)	2007
Vilnius University, Lithuania	MSc. in Business Organization Management	2002
Vilnius University, Lithuania	BA in English Philology	1999

## Work experience

Institution	Occupation or position held	Dates
Kaunas University of Technology Faculty of Social Sciences, Arts and Humanities	Associate professor, Acting Principal Investigator of the research group "Public Governance"	2017-present
Vilnius University Kaunas Faculty	Associate Professor, project researcher	2010-present
Vilnius University Kaunas Faculty of Humanities	Project manager, senior researcher	2013-2015
Vilnius University Kaunas Faculty of Humanities	Head of the Project Group	2009-2013
University of Jyväskylä, Finland	Adjunct professor (docent) of Management, Organizational Ethics and Human Resource Management	2012 - present
	Researcher in WeAll project (2017 06-12; 2018 02-12)	2017 - present
	Visiting lecturer	2008-2012
JSC "City Plaza"	Analyst (2007-2008), Project manager (2008-2009) at Human Resource Management department	2007-2009
Vilnius University Kaunas Faculty of Humanities	Lecturer	2005-2009
Vilnius University Kaunas Faculty of Humanities	Research assistant	2000-2004

## Training

Within the last 5 years

Institution	Description	Year	Duration
EBEN-FI, Finland	Development of ethics network (Erasmus non-academic visit)	2017	1 week
Wageningen university, the Netherlands	Responsible innovations	2015	1 week
Les Rencontres, France	Cultural and social entrepreneurship (Erasmus non-academic visit)	2014	1 week
Queensland University Business School, Australia	Moral emotions, ethical organizational climate, ethical leadership	2014	3 weeks
Eurasian, the Netherlands	Cross-cultural networking between Indian and European institutions (Erasmus non-academic visit)	2013	1 week
Ukrainian Academy of Sciences, Institute of World Economy and International Relations, Ukraine	Ecological and social changes in Lithuanian and Ukrainian companies (Marie Curie Researcher Exchange program)	2012	2 months

<b>Scientific interests (keywords)</b>				
	Organizational ethics (value management, organizational trust)			
	Human resource management (leadership, organizational commitment, work engagement)			
	Corporate social responsibility, social entrepreneurship, sustainable innovations, new business models			
<b>Research publications</b>				
Selected publications (no more than 5) within the last 5 years	Nie, D., Lāmsā, A.-M., Pučėtaītė, R. (2018). Effects of responsible human resource management practices on female employees' turnover intentions. <i>Business Ethics: European Review</i> , 27: 29–41.			
	Novelskaitė, A., Pučėtaītė, R., Pušinaitė, R. (2017). Lietuvos socialinių verslų novatoriškumas ir darniosios inovacijos: socialinių verslininkų patirtys [Innovativeness and sustainable innovations of social businesses in Lithuania: experiences of women social entrepreneurs]. <i>Informacijos mokslai</i> , 80: 81-89.			
	Pučėtaītė, R., Novelskaitė, A., Lāmsā, A.-M., Riivari, E. (2016). The relationship between ethical organisational culture and organisational innovativeness: Comparison of findings from Finland and Lithuania. <i>Journal of Business Ethics</i> , 139 (4): 685-700.			
	Pučėtaītė, R., Novelskaitė, A., Pušinaitė, R. (2015). Organizacijų etika, novatoriškumas ir darniosios inovacijos [Organizational Ethics, Innovativeness and Sustainable Innovations]. Vilnius: Academic Publishing, 560 p.			
	Novelskaitė, A., Pučėtaītė, R., Lipnevič, A., Adomaitienė, R., Lapinaitė, L. (2015). Mokslinės veiklos etika Lietuvoje. Teorinės, empirinės ir praktinės apibrėžtys mokslinių tyrimų, akademinės autorystės, etikos vadybos ir kituose kontekstuose [Ethics of Scientific Research in Lithuania. Theoretical, Empirical and Practical Definitions in Scientific Research, Academic Authorship, Ethics Management and Other Contexts]. Vilnius: Lietuvos socialinių tyrimų centras, 600 p.			
<b>Conferences</b>				
Selected presentations (no more than 5) within the last 5 years	<b>Presentation</b>	<b>Conference</b>	<b>Institution</b>	<b>Year</b>
	Pučėtaītė, R., Norvaišaitė, M. Male managers' experience of work family interface in Lithuanian organizations	EBEN annual conference Searching for Sustainability in Future Working Life	Jyvaskylä, Finland	2017
	Lāmsā, A.-M., Pučėtaītė, R., Kujala, J., Medeišienė, R. A., Riivari, E., Bulatova, J., Kooskora, M., Brinkmann, J., Heikkinen, A. Mixed learning approach to teaching ethics in leadership and management: A case course in a multicultural group	International Conference on Management Cases	Greater Noida, India	2015
	Pučėtaītė, R., Pušinaitė, R., Novelskaitė, A. Constructing sustainable innovation in social enterprises in Lithuania	28th annual conference of European Business Ethics Network (EBEN) Business ethics, peace and environmental issues	Istanbul, Turkey	2015
	Pučėtaītė, R., Novelskaitė, A., Lāmsā, A.-M., Riivari, E. Interrelation between organizational trust and organizational innovativeness from a context perspective	XVIII ISA World Congress of Sociology Facing An Unequal World: Challenges For Global Sociology	Yokohama, Japan	2014
	Pučėtaītė, R., Novelskaitė, A. Academic ethics in Lithuanian institutions from the viewpoint of integrity	2014 International Conference on Academic Integrity	Jacksonville, Florida, US	2014
<b>Project activity</b>				
Participation in projects within the last 10 years	Horizon2020 RIA project RRING: Responsible Research and Innovation Networked Globally (project No. 788503). A partner researcher. The project consortium consists of 21 partners, 2018-2021.			
	Evaluation of socio-economic impact of social business: Comparison between Lithuania and Finland (contract No. S-MIP-17-483). Research Council of Lithuania. Lead researcher/applicant, project manager (team of 3 senior researchers, 1 student), 2017-2020.			
	Education for smart development of social entrepreneurship (contract No. NPHZ-2017/10198). A partner coordinator (co-applicant) responsible for development of the teaching material. Funded by Nordplus Horizontal, 2017-2020.			
	CSR teaching and research in Central and East Europe, coordinated by Sussex University, the UK. The research on the situation of CSR teaching and research is carried out in 13 CEE countries, I am acting as a national coordinator of the project, 2016-2018.			

Impact of organizational ethics on transformation of organizational innovativeness to sustainable innovations (project No. VPI-3.1-ŠMM-07-K-03-042). European Social Funds/ Research Council of Lithuania, global research grant. Lead researcher/applicant, 2013-2015.
Academic authorship: normative definition and empirical reality (project No. MIP-082/2013). Research Council of Lithuania, research grant. Collaborator (with Lithuanian Centre of Social Researches), 2013-2015.
Development of moral competence in leadership and management, Nordplus Higher Education framework. Project manager, principle applicant. Creating and managing a problem-based interactive international course Cases in Organizational Ethics, 8 institutional partners from Finland, Norway, Estonia, Latvia and Lithuania, 2012-2015.
Corporate social and environmental responsibility through public policy, INTERREG IVC (Entrepreneurship and SMEs), European Commission. Researcher of policy testing, collaborator, 2012-2014.
FP7 Marie Curie project Pro-ecological restructuring of jobs (PRORES, No. PIRSES-GA-2010-269251), European Commission. Research fellow to Ukraine, 2012.
Research ethics in Lithuania: Situation analysis (project No. MIP-10479), Research Council of Lithuania. Collaborator (with Lithuanian Centre of Social Researches), senior researcher, 2010-2011.
Renewal of Curricula in Social Sciences and Humanities in Vilnius University Kaunas Faculty of Humanities (project No. VP1-2.2-ŠMM-07-K-01-081), financed by European Social Funds, administered by Lithuanian Ministry of Education and Science. Project manager (4 institutional partners), principle applicant, developer of the study material, 2010-2012.

<b>Exchange programmes</b>				
Participation in exchange programmes within the last 5 years	<b>Institution</b>	<b>Description</b>	<b>Year</b>	<b>Duration</b>
	University of Jyväskylä	Erasmus academic visit	2011	1 week
<b>Subjects delivered</b>				
	<b>Cycle (BA, MA or PhD)</b>	<b>Subjects</b>		
	BA	Civil service (compulsory), Professional ethics, Business Ethics (electives), Human resource management (compulsory), Business and leadership ethics		
	MA	Human resources of public sector (compulsory), Cases in organizational ethics, Cases in business ethics (electives), Strategic management of arts organizations (compulsory), Arts innovation and project management (elective), Business ethics and corporate social responsibility (compulsory, elective), Business ethics and human resource management		
	PhD	Business ethics and human resource management, Cases in business ethics		
<b>Relevant professional practice and expert work</b>				

	Description		Dates			
	Supervisor of doctoral student Raimonda Agnė Medeišienė (topic: Development of Moral Competence in Leadership), Vilnius University		2017-2022 (expected)			
	Supervisor of post-doctoral researcher Loreta Tauginienė (topic: Assessment of University Social Responsibility Realisation, post-doctoral grant by Research Council of Lithuania), Vilnius University		2017-2019 (expected)			
	Opponent to PhD student Dan Nie, the University of Jyväskylä, Finland. Thesis "Culture matters: The leader-follower relationship in the Chinese organizational context"		2016			
	Member of international advisory board in the WeAll - Social and Economic Sustainability of Future Working Life project funded by the Strategic Research Council of the Academy of Finland, carried out by Universities of Helsinki and Jyväskylä and Hanken School of Economics, more information: <a href="http://weallfinland.fi/weall-contact-information-and-research-team.html">http://weallfinland.fi/weall-contact-information-and-research-team.html</a>		2015-2020			
	Chair of organizational and scientific committees of the national conference Ethical Organizations and Sustainable Innovations		2014-2015			
	Co-organizer/chair of a special track Organizational Ethics and Organizational Innovativeness at European Business Ethics Network's annual conference Business Ethics in a European Perspective - A Case for Unity in Diversity?		2013-2014			
	WEStart: Mapping women's social entrepreneurship in Europe. Commissioned research by European Women Lobby. National expert responsible for preparation of a national factsheet.		2015			
	Train the trainer. An 8-hour training to prospective ethics trainers in public sector organizations. Responsible for development of study material and explicating methodology to 8-12 trainees at a time, 50 in total		2013			
	Professional ethics in civil service. An 8-hour national training to civil servants. Responsible for development of the training material and giving the training (concepts, instruments, case studies). 14-16 trainees at a time, over 200 in total.		2012			
	Reviewer to the Journal of Business Ethics (Springer).		2014-present			
	Member of editorial board of the international e-journal Electronic Journal of Business and Organizational Ethics (published by the University of Jyväskylä, www.ejbo.jyu.fi).		2011-present			
<b>Professional membership</b>						
	Association / Organisation			Dates		
	European Business Ethics Network			2009-present		
<b>Languages</b>						
	Mother tongue		Lithuanian			
<a href="http://europass.cedefop.europa.eu/LanguageSelfAssessmentGrid/lt">http://europass.cedefop.europa.eu/LanguageSelfAssessmentGrid/lt</a>	Language	Understanding		Speaking		Writing
		Listening	Reading	Spoken interaction	Spoken production	
	English	C2	C2	C2	C2	C2
	Russian	C2	C1	B2	B2	B1
	German (ZMP certificate)	B1	B2	A2	A2	B1
Polish (self-learned)	C1	B1	A2	A1	-	
<b>Additional information</b>						